## RESOLUTION 25 OF 2024

At a regular meeting of the Town Board of the Town Clinton duly held at the Town Hall, Centre Road in the Town of Clinton on the 11<sup>th</sup> day of June, 2024. Upon the calling of the roll by the Clerk the following members were:

Present:	Supervisor Whitton
	Deputy Supervisor Werner
	Councilwoman Auspitz
	Councilman Dykas
	Councilwoman Mustello
Absent:	None

The following resolution was offered for adoption by Supervisor Whitton which resolution was seconded by Deputy supervisor Werner

## **RESOLUTION APPROVING MEMORANDUM OF AGREEMENT**

**WHEREAS**, the Town of Clinton ("Town") and the Civil Service Employees Association Local 1000, AFSCME, AFL-CIO, Dutchess County Local 814 - Town of Clinton Unit 6670 (the "CSEA") are parties to a collective bargaining agreement ("CBA"), covering the period from January 1, 2023 through December 31, 2025;

**WHEREAS**, the CBA governs the terms and conditions of employment for certain covered Town highway department employees, including but not limited to medical insurance into retirement;

WHEREAS, Bruce Martin (hereinafter "Mr. Martin") is a member of CSEA and an employee covered by the CBA;

**WHEREAS,** Mr. Martin has represented to the Town that he will retire from Town employment on July 11, 2024 after thirty-four (34) years of service;

**WHEREAS**, at the time of his retirement Mr. Martin will not qualify to receive medical benefits, including health, dental, and vision benefits under the CBA;

**WHEREAS**, in order to facilitate Mr. Martin's retirement from Town service effective as of July 11, 2024, the Town, the CSEA and Mr. Martin desire to enter into a Memorandum of Agreement ("MOA"), a copy of which is attached hereto and made a part hereof, which will permit Mr. Martin to receive certain medical benefits, including health, dental, and vision benefits before he would otherwise be entitled pursuant to the CBA;

**NOW, THEREFORE, BE IT RESOLVED**, that the Town Board hereby approves the MOA, which permits Mr. Martin to receive certain retirement health benefits including health, dental, and vision benefits, as of July 11, 2024, in accordance with the terms and conditions stated in the MOA.

**BE IT FURTHER RESOLVED,** that the Town Supervisor is hereby authorized, directed and empowered to execute the MOA and to take any and all actions necessary to implement the provisions of the MOA and this resolution.

The vote having been taken upon such resolution the result was as follows:

Michael Whitton, Town Supervisor voting	AYE
Eliot Werner, Councilperson voting	AYE
Katherine Mustello, Councilperson	AYE
Charles Dykas, Councilperson	AYE
Marion Auspitz, Councilperson	AYE

There being a majority of the Town Board voting to approve the resolution, the resolution was declared by the Supervisor to have been adopted.

Dated: June 11, 2024

## TOWN OF CLINTON, NEW YORK

Town Clerk:

Carol-Jean Mackin