

RECEIVED

JUL 27 2022

NOTICE OF SPECIAL ELECTION  
WEST CLINTON FIRE DISTRICT

Town Clerk  
Town of Clinton

PLEASE TAKE NOTICE that the Special Election of the West Clinton Fire District will take place on August 30, 2022, between the hours of 6:00 P.M. and 9:00 P.M. at the Station #1 firehouse located at 219 Hollow Road, Staatsburg, New York for the following purpose:

Shall the resolution entitled:

“RESOLUTION AUTHORIZING THE WEST CLINTON FIRE DISTRICT OF THE TOWNS OF HYDE PARK AND CLINTON, COUNTY OF DUTCHESS, STATE OF NEW YORK TO ESTABLISH FOR THE BENEFIT OF THE VOLUNTEER FIREFIGHTERS WHO ARE ACTIVE MEMBERS OF THE WEST CLINTON FIRE DEPARTMENT, A SERVICE AWARDS PROGRAM CONSISTING OF A DEFINED CONTRIBUTION PROGRAM. THE YEARLY SERVICE AWARD CONTRIBUTION FOR EACH ELIGIBLE PARTICIPANT WILL BE \$1,200.00. THE ESTIMATED ANNUAL COST OF THE DEFINED CONTRIBUTION PROGRAM, INCLUDING THE ESTIMATED ANNUAL ADMINISTRATION FEE OF APPROXIMATELY \$3,000.00 IS \$55,000.00, THE ESTIMATED COST PER COVERED PARTICIPANT IS PROJECTED TO BE \$1,840.00. THE SERVICE AWARD PROGRAM WILL BE ADMINISTERED BY THE WEST CLINTON FIRE DISTRICT. THE ENTITLEMENT AGE WILL BE AGE 62 AND THE PROGRAM IS OPEN TO ELIGIBLE PARTICIPANTS AGE 18 OR OLDER. THE SERVICE AWARD PROGRAM SHALL INCLUDE “PRIOR SERVICE” CONTRIBUTIONS FOR ELIGIBLE PARTICIPANTS FOR ONE OR MORE OF THE FIVE CALENDAR YEARS IMMEDIATELY PRECEEDING THE ADOPTION OF THE PROGRAM. THE PRIOR SERVICE CONTRIBUTIONS SHALL BE AMORTIZED OVER TEN (10) YEARS AT AN ANNUAL RATE OF 4.0%. THE MAXIMUM NUMBER OF YEARS OF SERVICE CREDIT, INCLUDING SERVICE PRIOR TO JANUARY 1, 2022 IS FIFTY (50) YEARS AND THE NUMBER OF YEARS OF TOTAL SERVICE CREDIT FOR AN ELIGIBLE PARTICIPANT TO OBTAIN A NON-FORFEITABLE RIGHT TO A SERVICE AWARD IS FIVE (5) YEARS. POINTS SHALL BE AWARDED IN ACCORDANCE WITH THE ATTACHED POINT SYSTEM. Be approved?”

All residents of the West Clinton Fire District, who are duly registered to vote with the Dutchess County Board of Elections on or before August 8, 2022 shall be entitled to vote at this election.

CYNTHIA CHIARELLA, SECRETARY  
WEST CLINTON FIRE DISTRICT

**West Clinton Fire District  
Service Award Program**

**Point System**

This Point System was adopted by resolution of the Board of Fire Commissioners on July 13, 2022 as part of the initial adoption of the West Clinton Fire District Service Award Program. The effective date of the Service Award Program and this Point System is effective January 1, 2022.

Pursuant to § 219-a of the New York State General Municipal Law, the West Clinton Fire Department is responsible for maintaining all records regarding volunteer firefighter participation in activities of the Fire Department and the points earned for attendance at those activities. The Fire Department must certify under oath the points earned by each active member in accordance with this Point System. Any questions about the Point System, including how points should be awarded for a specific activity, must be addressed to the Board of Fire Commissioners.

*Category:* Training Courses

Maximum Points: 25

| How Points are Earned: | <u>Course Duration in Hours</u> | <u>Points Earned</u> |
|------------------------|---------------------------------|----------------------|
|                        | 1                               | 1                    |
|                        | 2                               | 2                    |
|                        | 3                               | 3                    |
|                        | 4                               | 4                    |
|                        | 5 to 19                         | 5                    |
|                        | 20                              | 6                    |
|                        | 21                              | 7                    |
|                        | 22                              | 8                    |
|                        | 23                              | 9                    |
|                        | 24 to 45                        | 10                   |
|                        | 46 to 100                       | 15                   |
|                        | Over 100                        | 25                   |

Details & Restrictions: For the purposes of this Point System, a training course is a course of instruction having a prescribed topic and syllabus, and for which a certificate of completion is provided to the attending volunteer firefighter. Additionally, all training courses must be approved by the Board of Fire Commissioners or the Chief; therefore, a volunteer firefighter who would like to receive points for attending a training course should first check if the course has been approved. The points for attending a training course are awarded only upon the successful completion of the course and only in the year in which the course is successfully completed. A certificate of completion with the duration of the course, or a substantially similar document, is required before points can be awarded. Points are only awarded for courses attended as a volunteer firefighter; an individual who is paid to attend an approved training course by his/her employer is not eligible to receive points for attending such course.

*Category: Drills*

---

Maximum Points: 20

How Points are Earned: 1 point is earned for each two-hour drill

Details & Restrictions: For the purposes of this document, a drill means a skills practice relating to the operations of the fire department that lasts a minimum of two hours. A skills practice that does not last a minimum of two hours is not considered a drill for the purposes of this category and will not receive points under this category, regardless of what the event is named by the fire department. The duration of the drill must be indicated on the attendance sheet.

*Category: Sleep-in or Stand-by*

---

Maximum Points: 20

How Points are Earned: Sleep-in Points are not awarded for sleep-ins  
Stand-by 1 point for each 4-hour stand-by

Details & Restrictions: A stand-by is defined as a line of duty activity that lasts at least 4 hours, that does not fall under one of the other categories. All stand-bys must be approved in advance by the Board of Fire Commissioners or Chief before points can be awarded. Points are not awarded for sleep-ins.

*Category: Holding an Elected or Appointed Position*

---

Maximum Points: 25

How Points are Earned: Completion of a one-year term in one of the following positions:

| <u>Position</u>        | <u>Points</u> | <u>Position</u> | <u>Points</u> |
|------------------------|---------------|-----------------|---------------|
| Chief                  | 15            | President       | 10            |
| Assistant Chief        | 10            | Vice President  | 5             |
| Captain                | 5             | Treasurer       | 10            |
| Lieutenant             | 5             | Secretary       | 10            |
| Safety Officer         | 5             |                 |               |
| Fire Police Captain    | 5             |                 |               |
| Fire Police Lieutenant | 5             |                 |               |

Delegates An active member elected to serve as a delegate to a firefighter's convention will receive 1 point per meeting.

Details & Restrictions: To receive points, the active member must complete the full term. Points will not be pro-rated for partially completed terms. An active member who serves multiple positions can receive points for all positions, up to a maximum of 25 points for the year.

*Category: Fire Department Meetings*

---

Maximum Points: 20

How Points are Earned: 1 point per meeting

Details & Restrictions: Only meetings of the entire membership of the Fire Department are eligible for points under this category. This means that a point cannot be earned under this category for meetings of committees, the board of directors, chiefs, fire police, or other similar sub-groups of the Fire Department.

*Category: Participation in Department Responses*

---

Maximum Points: 50

How Points are Earned: Each call is classified as Fire or Ambulance. An active member who responds to the minimum number of calls in a class will earn 25 points for that class. Therefore, an active member could earn 50 points total from this category. The minimum number of required calls for each classification of call is determined based on the following percentages:

| <u># of Calls in a Class</u> | <u>Percentage</u> |
|------------------------------|-------------------|
| 1 to 499                     | 10.0%             |
| 500 to 999                   | 7.5%              |
| 1,000 to 1,499               | 5.0%              |
| 1,500 or more                | 2.5%              |

Details & Restrictions: An active member must respond to the minimum number of calls, even if the active member was not a volunteer for the entire calendar year.

Examples: If there are a total of 350 calls during the year, and 121 are classified as Fire Calls and 229 as Ambulance Calls, then:

- 1) An active member who responds to 13 or more Fire Calls earns 25 points.
- 2) An active member who responds to at least 23 Ambulance Calls earns 25 points.
- 3) An active member who responds to 13 or more Fire Calls as well as 23 or more Ambulance calls will earn a total of 50 points.

*Category: Teaching Fire Prevention Classes*

---

Maximum Points: 5

How Points are Earned: 1 point for each class.

Details & Restrictions: A Fire Prevention Class is a public education class on fire prevention presented to a school, not-for-profit corporation, or civic organization organized and existing under New York State Law or authorized to conduct activities in New York State. Active members participating in the Class must do so at the direction of the Fire Department or Fire District and must receive no remuneration.

*Category:* Miscellaneous

---

Maximum Points: 15

How Points are Earned: 1 point for each activity.

Details & Restrictions: A Miscellaneous activity is an activity covered by the New York State Volunteer Firefighters' Benefit Law that does not fall under one of the other categories herein. Examples include inspections, parades, committee meetings, and similar events. All activities must be approved by the Chief or the Board of Fire Commissioners.

*Category:* Line of Duty Disability

---

Maximum Points: 60

How Points are Earned: 5 points are awarded for each full month that an active member has a "total and temporary" or "partial and permanent" disability.

Details & Restrictions: The disability must be certified as being "total and temporary" or "partial and permanent" by the Workers' Compensation Board or other competent authority approved by the Board of Fire Commissioners. The disability must have occurred while actively engaged in providing line of duty services, as defined in subdivision one of section five of the Volunteer Firefighters' Benefit Law.

*Category:* Military Leave

Maximum Points: 50

How Points are Earned: A participant whose volunteer fire service is interrupted by full-time extended obligatory military service or by a single voluntary enlistment not to exceed four (4) years in the armed forces of the United States is considered to be on military leave and is eligible to receive fifty (50) points for each full year of military leave, prorated for periods of less than a year.

Details & Restrictions: To be eligible for points during periods of military leave, a volunteer firefighter must have first earned 50 points during a calendar year in which he or she was over age 18 and such points must have been based on his or her own volunteer firefighter activities during such calendar year (i.e., is a participant in the Program). If a volunteer firefighter is not a participant before the start of the military leave, the volunteer firefighter is not eligible to earn points during military leave.