A workshop meeting was held LIVE on this day in the Clinton Town Hall. Present were Supervisor Oberly and Councilmen Juliano, Michael and Whitton, Councilwoman Cunningham, and Town Clerk Carol Mackin. There were two people in the audience.

At 7:00 PM, Supervisor Oberly called the meeting to order and led the Pledge of Allegiance.

## **BUSINESS**

 Supervisor Oberly explained that this is a Town Board Workshop on the 2021 Clinton General Fund and Related Capital Projects budget. The Town Board reviewed the budget by line item.

## Changes and discussions:

- The Board agreed to \$3000 for Justices conventions and training.
- Supervisor Oberly explained the Library's \$115,000 is currently placed within the Town's budget and will be pulled out and placed on the budget line outside of the Town's budget; this will result in a \$90,000 cushion to work with without going over the tax cap.
- Buildings and Grounds: Propane is increased because we are talking about a propane heater. Building painting: \$35000 is added for Masonic Hall.
- Building Code update increased to \$800.
- \$500 added for Covid supplies.
- The Cemetery Equipment will fund a new mower with 48" deck: \$8500
- Reduce Cemetery burial services to 0 as the plot owner pays the fee.
- MVP Health insurance will increase 7 percent in 2021.
- Hepatitis B protocol cost is decreased to \$1000.
- Councilman Juliano would like to bring the heating fuel oil # to \$11,000.

The Board reviewed the special projects proposals from 2020 and decided to eliminate several including the stand-by generator, the additional solar panels, and the video doorbell and wait to see where the budget numbers fall before considering the others.

## Personnel

- Nancy Cunningham feels the Board members work more than Supervisor Oberly's estimate of 3 hours/week; as the HR rep she is working far and above that number of hours. She and Councilman Juliano want to consider an HR clerk for the future. Councilwoman Cunningham proposes a freeze on elected officials' salaries.
- Councilman Whitton said Rec workers and Constables need a 2% raise like everyone else, all agree.
- Councilman Whitton questioned why the Budget Officer and Supervisor are separate budget line items when the law states the Supervisor is the Budget Officer and suggests combining the two salaries, to which the Board agreed.

- The Board talked about moving to a full-time government; changes in salaries agreed to:
  - Supervisor/Budget Officer \$31,920.
  - Keep the Supervisor Secretary at 32 hours/week.
  - Town Clerk \$41,496.
  - Building Inspector is working 20 hours/week, not 29 hours/week for \$24,960.
  - Consider 3 more hours/week for the highway clerk.

## **ADJOURNMENT**

MM Supervisor Oberly, 2nd Councilman Michael that the Town Board adjourns the meeting. All aye. Motion carried. The meeting was adjourned at 10:30 PM.

Respectfully submitted,

Carol-Jean Mackin,

Town Clerk