October 29, 2020

Schultzville, NY

A special Town Board meeting was held on October 29, 2020 via teleconference using Zoom with a You Tube livestream to the public due to the Coronavirus (COVID-19), Emergency State and Federal bans on large meetings or gatherings, and pursuant to Governor Cuomo's Executive Order 202.1 issued on March 12, 2020 suspending the Open Meetings Law.

There was no audience participation allowed at this meeting. Members of the public may view the Board meeting as it is livestreamed on Town Board Videos page of the Town of Clinton Website. A copy of the 2021 Budget is posted on the front page of the website, townofclinton.com.

Supervisor Oberly called the meeting to order at 7:00 PM. NO PLEDGE/ NO FLAG PRESENT

ATTENDANCE

Supervisor Oberly took attendance to establish a quorum:

Supervisor Oberly	here
Councilwoman Cunningham	here
Councilman Juliano	here
Councilman Dean Michael	here
Councilman Whitton	here
Town Clerk Mackin	here

OLD BUSINESS

1. Preliminary Budget - Oberly

Discussion: Supervisor Oberly stated the budget is \$60,000 over the tax cap. He lowered the benefits for his secretary which will go from family to single. He asked for input.

The Board members discussed the budget, including:

Councilman Whitton addressed revenue: There is budgeted \$200,000 for sales tax, we have \$209,000 already, we can safely budget \$225,000. Ray said the \$200,000 is what is guaranteed by Dutchess County. Dean Michael said we noticed the state is withholding 20 percent and they may cut reimbursements permanently; wants to take a conservative approach. The Board discussed going to \$225,000 in sales tax revenue.

Chris Juliano said we need to look at making cuts and suggested elected salaries. Dean Michael said we should look at elected salaries as the first place to cut. Ray said funding the budget has always been at the expense of the general fund employees; we always shortchange the general fund employees. We are losing many employees and it is demoralizing. Chris Juliano said he is in favor of bringing salaries up but there are two parts to salaries: elected and others. Dean Michael commented when we cut salaries by 25 percent Ray agreed to it. Chris Juliano supports a phase in plan for elected salary increases. Nancy Cunningham said we are losing people who are hard to replace. Nancy said there are two pieces to salary increases those for elected and for general fund employees. Ray said we always go to salaries, never to the expenses.

Councilman Whitton - under cemetery internments there is a \$44,000 revenue, Ray explained he took the cemetery money that was transferred to the Town and established three accounts to better track their expenses.

Ray Oberly - we added \$100,000 in the bond payments, a significant change in the budget. Dean Michael pointed out we are collecting revenue from the County to do their roads and selling surplus items for income.

The Board reviewed the expenses:

- Mike Whitton questions the software maintenance number. Supervisor Oberly wants to leave the number where it is as we are doing a lot of computer upgrades including security.
- Ray Oberly added \$3000 for extra fuel oil and also added money for propane. Chris Juliano said we no longer have the waste oil heater so we may need the extra oil; Ray wants to know what the plan is to heat the highway department; these numbers seem redundant.
- Ray Oberly Painting the Masonic Hall is budgeted for \$35,000, holding off would reduce the budget drastically. Chris Juliano said it costs twice as much to replace wood that rots if we don't maintain the buildings. As an analogy Ray said we don't have a generator to keep the complex alive and we will need half million to replace the pipes if they freeze. We can open a reserve fund to save money for a particular purpose and we can put some money away every year, to which the Board agreed. Dean Michael said each building should be on a ten-year plan. There was discussion on geothermal.

Ray Oberly- not painting the Masonic Hall plus the increase in sales tax revenue would put the budget in a good place. Dean said he would cut Masonic Hall painting in half and then in 2022, we can add to that and do the project in 2022. The Board agreed to create a line item reserve fund for painting the Masonic Hall for \$20,000. This bring us to a 1 percent increase and Dean suggests we take money from the fund balance to have no increase.

Ray Oberly - The medical coverage adds a lot to the budget, so salary increases are nickel and dime compared the coverage for a single vs family, the difference is \$20,000.

Whitton – said if we bought a mower this year for \$8000 we can save money in 2021. Ray Oberly pointed out that the money comes from the cemetery fund balance, so it won't affect the bottom line. Nancy Cunningham said the highway seasonal laborer needs to be changed to reflect the increase in wage and health insurance. Ray Oberly commented that we have more full timers in the highway dept. and less full-time positions in the general fund.

The Board agreed to the two changes discussed knowing they still have a chance to make changes in November at those meetings.

MM Supervisor Oberly, 2nd Councilman Juliano to approve the following resolution: BE IT RESOLVED that the Town Board approves the revised 2021 Preliminary Budget with sales tax increased to \$225,000 and a \$20,000 transfer to Masonic Hall painting account and will hold a public hearing on said budget on **Thursday, November 5, 2020 at 7:00 PM LIVE** at the Clinton Town Hall.

ROLL CALL VOTE:

OberlyAYECunninghamAYEJulianoAYEDean MichaelAbstainWhittonAYEMotion carried.

NEW BUSINESS

1. Approve resignation of Samantha Smith as Supervisor Secretary – Oberly

MM Supervisor Oberly, 2nd Councilman Michael to approve the resignation of Samantha Smith, Supervisor Secretary, effective Wednesday, October 21, 2020.

ROLL CALL VOTE:OberlyAYECunninghamAYEJulianoAYEDean MichaelAYEWhittonAYEMotion carried.

2. Supervisor Oberly appoints new Supervisor Secretary – Oberly

Supervisor Oberly appoints Stefani Timpano as the Supervisor's Secretary effective November 9, 2020.

3. Approve appointment of Supervisor Secretary's wage and weekly work hours – Oberly

MM Supervisor Oberly, 2nd Councilwoman Cunningham to approve the following resolution: BE IT RESOLVED that the Town Board approve that the full time Supervisor Secretary position be effective November 9, 2020 at 32 hours per week for a rate of pay of \$19.00 per hour with full medical, dental, and visual benefits, with the employee paying 15% of the premiums' cost. Councilman Juliano reviewed his concerns of the applicant's lack of longevity at other jobs.

ROLL CALL VOTE:

OberlyAYECunninghamAYEJulianoNAYDean MichaelAYEWhittonAYEMotion carried.

4. Approve purchase of PPE supplies due to Covid 19 from Winzer – Cunningham

Nancy Cunningham explained that we need these items to maintain the safety of the complex.

MM Councilwoman Cunningham, 2nd Councilman Michael to approve the following resolution: BE IT RESOLVED that the Town Board approve the purchase of PPE equipment including 2 super C atomizer backpacks, 4 - 24 pk Winzer AA batteries, 10 Allshield touch-free dispensers, 3 one - gallon pro sanitizers, and 4 twinoxide disinfectants off of State bid from Winzer Corp. for a price not to exceed \$2047.78.

ROLL CALL VOTE:

OberlyAYECunninghamAYEJulianoAYEDean MichaelAYEWhittonAYEMotion carried.

5. Approve a public hearing to discuss CDBG project for 2021 - Cunningham

The Community Development Block Grant CDBG is a federally funded, Countyimplemented grant. The Town board is looking at applying for funds to upgrade Friends Park: replace fencing and backstops, create ADA-compliant pathways to the pavilion and playground, and blacktopping. The request is for \$100.000. Working with the Town Engineer. The ballfield is used by several of the surrounding towns also.

MM Councilwoman Cunningham, 2nd Councilman Michael to approve the following resolution: BE IT RESOLVED that the Town Board approve **a public hearing on November 10, 2020 at 6:00 PM via Zoom** to discuss the proposed CDBG project at Friends Park and to allow the public to comment. Ray asked when will we have a plan to post on the web for the public to see the proposal? Nancy said within the next few days. Dean the old tennis court needs to be secured it is a safety issue, we need to do something with it. Nancy will plan to work with the highway department to make other changes as well.

ROLL CALL VOTE:

Oberly AYE

CunninghamAYEJulianoAYEDean MichaelAYEWhittonAYEMotion carried.

6. Appoint FT winter seasonal highway employee – Cunningham

MM Councilwoman Cunningham, 2nd Councilman Juliano to approve the appointment of Wyatt Kelly as the full time winter seasonal highway employee starting November 1, 2020 to March 31, 2021 at a rate of pay of \$14.50 per hour for 32 hours per week with full medical, dental, and visual benefits, with the employee paying 15% of the premiums' cost from code D5142.140. In discussion, Ray Oberly thinks he should not be full time. We should keep him at 29 hours; the medical is overloading the budget and we are adding another person to the highway department which is growing. We have double the number of employees per mile compared to other towns. Ray asks: Where is the money coming from in the highway budget to cover this new cost? Ray said he met with Highway Superintendent Todd Martin and they talked about this position being part time at a lower rate. Nancy said Todd and she agreed to the numbers named in the motion and they match what he worked during the summer. Councilwoman Cunningham reviewed the types of work he will be doing. We are not hiring a laborer, so this person is cheaper per hour. Chris Juliano said we are trying to build longevity and if he is doing well, there is a benefit to the Town.

ROLL CALL VOTE:

OberlyNAYCunninghamAYEJulianoAYEDean MichaelAYEWhittonAYEMotion carried.

OTHER

None.

ADJOURNMENT

At 8:27 PM, MM Supervisor Oberly, 2nd Councilman Michael to adjourn the meeting. **ROLL CALL VOTE:** Oberly AYE Cunningham AYE Juliano AYE Dean Michael AYE Whitton AYE **Motion carried.**

Respectfully Submitted,

Carl Ju Maki

Carol- Jean Mackin Town Clerk