The Clinton Town Board met on this day in the Town Hall. Present were Supervisor Oberly and Councilpersons Michael Whitton, Councilman Werner, Councilwoman Cunningham and Councilman Dean Michael. Town Clerk Carol Mackin was also present. There were no people in the audience.

PLEDGE OF ALLEGIANCE

At 7:00 PM, Supervisor Oberly called the meeting to order and led the Pledge of Allegiance.

BUSINESS

1. Preliminary Budget

Supervisor Oberly handed out amended pages to the budget and we are now under the cap by \$24,040. Supervisor Oberly asked the Board members for changes.

- Mike Whitton wants to see the Town Attorney (TA) lowered. The \$90,000 budgeted for TA is high based on 2018 expenses, as we are under by \$66,000 now.

Supervisor Oberly said no zoning revision has been done in 2018 and the money is there for that purpose. Councilwoman Cunningham and Councilman Whitton discussed the attorney budget for vehicle and traffic for this year.

Councilman Dean Michael said we need to have our attorney review the zoning law and \$30,000 can be spent on that purpose. We want speed signs and then we need money for the attorney to prosecute these tickets.

- Cemetery reserve funds for the two totals about \$12,900 we will need about \$16,000 to operate the cemeteries. Councilman Werner recalls they had more money in their reserve. Councilwoman Cunningham thinks we need more credible financial information to understand this budget item. Councilman Werner is working on the audit of their finances but it does not matter, as we are obligated to take them over. Councilman Dean Michael suggests using some of the \$24,040 to put towards the cemeteries maintenance.

Leaving \$20,240 to spend to stay under the cap.

Salaries:

- Councilman Werner wants to increase April Tompkins by 10 percent. Her salary is low compared to the other clerks. From 14.00 to 15.40 at 10 hours a week at 10 percent increase and it is a trivial amount of money. There is a large disparity between her wage and other clerks. Councilman Dean Michael thinks we should

bring her salary up to parity and not focus on the percentage. All agree to this increase.

- Councilman Werner wants to increase Arlene Campbell up by 10 percent also. It would add about 700 per year. Supervisor Oberly agreed and said it is a very responsible job. The new total is \$27370. Councilman Dean Michael suggests that Arlene's pay should be \$28652 because he feels that responsible person should make \$19 per hour. Councilwoman Cunningham said we need to consider the complexity of the clerks' jobs as you look at salaries.
- Michael Whitton said everyone got 7 percent and the Highway Superintendent got 5 percent. Supervisor Oberly said his retirement is full time, 40 hours per week and he is working part time. Mike Whitton said it is an elected position, we are not paying the individual, if we want to attract the right people they need to be paid a commensurate salary. Let the voters decide if the Highway Superintendent is not working enough. Supervisor Oberly said we are paying full time for part time job. Councilman Dean Michael said elected officials are not bound by punching a clock. He works a lot more at times during snow storms etc. Councilman Whitton said the voters say if the person is doing the job or not. We all agreed everyone gets 7 and Councilman Whitton is concerned that Supervisor Oberly singularly decided that Theron gets 5. Percent. All agree that Theron should get 7 percent.
- Mike Whitton asked about the tax collector salary calculating out her salary over the 400 hours worked in 2018, her average hourly rate in about \$16 per hour. Councilman Dean Michael said we gave the previous tax collector an assistant at a cost of \$1300 and compared to other towns, the pay was above the average of other towns. There is a learning curve in the beginning and her hours will be refined in the coming years. Mr. Whitton said the salary is low looking at it by the hour. He proposes to use the \$19 per hour rate as a base pay of \$7600, increased by \$800. Councilman Dean Michael feels the \$19 per hour rate makes it fair.

Leaving \$15,220 left to spend to stay under the cap.

- Discussion on purchasing Rec benches; they come out of rec development funds.
- Councilman Dean Michael thinks it will cost \$80,000 to paint all buildings. The maintenance is getting necessary. So, the Board agrees to add \$15,000 for painting.

Leaving \$220 to stay under the cap.

- Councilman Werner asked for clarification on the server vs. the cloud storage. Supervisor Oberly said our programs need the server and are not made for the cloud.
- Councilwoman Cunningham wants the \$7000 radar machine. She is willing to give back her salary increase toward the purchase but, if we buy it she does not want to go over the tax cap to make the purchase. Supervisor Oberly could take it out of

unexpended balance and wait until April of 2019 when the taxes are in to buy it. All agreed that would be best and we will purchase it in April 2019.

MM Supervisor Oberly, 2nd Councilman Michael to approve the following resolution: **BE IT RESOLVED that the Town Board approves the 2019 Preliminary Budget as amended and will hold a public hearing on said budget on Thursday, November 1, 2018 at 7:00 PM at the Clinton Town Hall.** All aye. Motion carried.

ADJOURNMENT

At 8:20 PM, MM Supervisor Oberly, 2nd Councilman Michael to adjourn the meeting. All aye. Motion carried.

Respectfully Submitted,

Carol- Jean Mackin Town Clerk